

Droit du travail en anglais

Complet

15 septembre 2020

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The managers and HR professionals will have the opportunity to discuss topics like the payment of the salary in case of sickness or accident, data protection and transfer of information abroad, the employee's and employer's obligations, wrongful termination, how to obtain a work permit. We offer a practical approach to enable participants to gain specific and up to date knowledge of employment law, international social security and business immigration. Case studies will be discussed, as well as recent case law rendered by Swiss courts. This course is open to all interested persons and prior legal knowledge is not required. It consists of five different modules, which may be attended as a whole, or individually.

Objectives

- To present the basis of employment, immigration and international social security law
- To allow each participant to acquire the knowledge needed to properly understand the rules and regulations and foresee problems that are applicable within these three subject matters, which are essential in the daily management of a company

Content

Module 1 : Employment law, part.1 : legal framework and fundamentals (Tuesday, March 10th)

- Sources of Swiss law
- Types of employment contracts
- Individual employment contract
- Collective labour agreements
- Federal labour law
- Data protection

Module 2 : Employment law, part.2 : obligations arising from the employment contract (Tuesday, September 15th)

- Employee's obligations
- Employer obligations
- Salary payment in case of incapacity to work
- Maternity insurance
- Employee personality protection
- Vacation

Module 3 : Employment Law, part.3 : termination and transfer (Tuesday, September 22th)

- Employment agreement termination
- Immediate termination for good cause
- Mass dismissals

- Transfer of the employment relationship
- Work certificate
- Prohibition of competition

Module 4 : International Social Security (Tuesday, October 6th)

- Problematic of international moves
- EU regulations
- Treaty countries
- Non treaty countries
- Voluntary insurance in Switzerland

Module 5 : Business immigration (Tuesday, October 13th)

- Visa requirements and Schengen visa
- Permit requirements
- Type of work permits and applicable quotas
- Admission criteria for EU and non-EU nationals
- Posted workers
- Procedure of online announcement up to 90 days
- Family regrouping

Notes

A range of study materials are provided with every course. A certificate of participation will be issued to participants.

Date(s)	March 10th, September 15th, 22th, October 6th and 13th 2020
Horaire(s)	8.30 AM - 12.00 PM
Durée	5 half-days
Lieu	Centre de Formation FER Genève - Quai du Seujet 12 - 1201 Genève
	Émilie Conti Morel , Attorney-at-law, Swiss Bar Association, specialist in Civil Liability and Insurance Law, Partner, Waeber Avocats (module 4)
Intervenant(s)	Olivier Dunant , Attorney-at-law specialized in employment law and business immigration, LL.M., partner Eversheds Sutherland (modules 1, 2, 3 and 5)
	Paul Michel , Attorney-at-law specialized in employment law and business immigration, associate Eversheds Sutherland (modules 1, 2, 3 and 5)
Prix	Special Registration Fee FER Genève, SAJEC, GEM members CHF 1'350.-/non members CHF 1'900.- / Per module: member CHF 290.- / non members CHF 400.-
Conditions générales	Consulter
Renseignements	T 058 715 33 15 E cours.seminaires@fer-ge.ch
Nom du module	Module 1 - Employment Law, part 1
Prix du module	Special Registration Fee FER Genève, SAJEC, GEM members CHF 290.-/non members CHF 400.-
Date(s) / Horaire(s)	Tuesday, March 10th - 8.30 AM - 12.00 PM

Nom du module Module 2 - Employment Law, part 2
Prix du module Special Registration Fee FER Genève, SAJEC, GEM members CHF 290.-/non members CHF 400.-
Date(s) / Horaire(s) Tuesday, September 15th - 8.30 AM - 12.00 PM

Nom du module Module 3 - Employment Law, part 3
Prix du module Special Registration Fee FER Genève, SAJEC, GEM members CHF 290.-/non members CHF 400.-
Date(s) / Horaire(s) Tuesday, September 22th - 8.30 AM - 12.00 PM

Nom du module Module 4 - International Social Security
Prix du module Special Registration Fee FER Genève, SAJEC, GEM members CHF 290.-/non members CHF 400.-
Date(s) / Horaire(s) Tuesday, October 6th - 8.30 AM - 12.00 PM

Nom du module Module 5 - Business Immigration
Prix du module Special Registration Fee FER Genève, SAJEC, GEM members CHF 290.-/non members CHF 400.-
Date(s) / Horaire(s) Tuesday, October 13th - 8.30 AM - 12.00 PM
